## PSSU LOCAL UNIT HEALTH AND WELFARE FUND - Lackawanna River Basin Sewer Authority

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 05/01/2018 – 4/30/2019

Coverage for: Family | Plan Type: Dental

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to <a href="https://www.pssuhwfund.org">www.pssuhwfund.org</a> or call the Fund office at (717)526-4856 or (888)243-1524. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at <a href="https://www.pssuhwfund.org/SBCUniformGlossary.pdf">www.pssuhwfund.org/SBCUniformGlossary.pdf</a> or call 1-888-243-1524 to request a copy

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0	See the Common Medical Events chart below for your costs and services this plan covers.
Are there services covered before you meet your deductible?	No	You will have to meet the deductible before the plan pays for any services.
Are there other deductibles for specific services?	Yes, \$50 for certain dental care. There are no other specific deductibles.	You must pay all of the costs for these services up to the specific <b>deductible</b> amount before this plan begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Not applicable	This <b>plan</b> does not have an <b>out-of-pocket limit</b> on your expenses.
What is not included in the <u>out-of-pocket limit</u> ?	Not applicable	This <b>plan</b> does not have an <b>out-of-pocket limit</b> on your expenses.
Will you pay less if you use a <u>network provider</u> ?	Yes. For a list of participating providers, see <a href="https://www.pssuhwfund.org">www.pssuhwfund.org</a> or call (888)243-1524	This plan uses a provider network. You will pay less if you use a provider in the plans network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the providers charge and what your plan pays (balance billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist?	No	You can see the <b>specialist</b> you choose without a referral.

NOTE: THIS SUMMARY ONLY COVERS YOUR DENTAL BENEFITS. YOU MIGHT RECEIVE A SEPARATE SUMMARY FROM YOUR EMPLOYER DESCRIBING YOUR MEDICAL BENEFITS.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you vioit a bootth	Primary care visit to treat an injury or illness	Not Covered	Not Covered	none	
If you visit a health care provider's office or clinic	Specialist visit	Not Covered	Not Covered	none	
	Preventive care/screening/immunization	Not Covered	Not Covered	none	
If you have a test	Diagnostic test (x-ray, blood work)	Not Covered	Not Covered	none	
ii you nave a test	Imaging (CT/PET scans, MRIs)	Not Covered	Not Covered	none	
If you need drugs to treat your illness or	Generic drugs	Not Covered	Not Covered	none	
condition  More information about	Preferred brand drugs	Not Covered	Not Covered	none	
prescription drug	Non-preferred brand drugs	Not Covered	Not Covered	none	
coverage is available at www.[insert].com	Specialty drugs	Not Covered	Not Covered	none	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	Not Covered	Not Covered	none	
surgery	Physician/surgeon fees	Not Covered	Not Covered	none	
	Emergency room care	Not Covered	Not Covered	none	
If you need immediate medical attention	Emergency medical transportation	Not Covered	Not Covered	none	
	Urgent care	Not Covered	Not Covered	none	
If you have a hospital	Facility fee (e.g., hospital room)	Not Covered	Not Covered	none	
stay	Physician/surgeon fees	Not Covered	Not Covered	none	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event Services You May Need		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you need mental health, behavioral	Outpatient services	Not Covered	Not Covered	none	
health, or substance abuse services	Inpatient services	Not Covered	Not Covered	none	
	Office visits	Not Covered	Not Covered	none	
If you are pregnant	Childbirth/delivery professional services	Not Covered	Not Covered	none	
	Childbirth/delivery facility services	Not Covered	Not Covered	none	
	Home health care	Not Covered	Not Covered	none	
If you need help recovering or have other special health needs	Rehabilitation services	Not Covered	Not Covered	none	
	Habilitation services	Not Covered	Not Covered	none	
	Skilled nursing care	Not Covered	Not Covered	none	
	Durable medical equipment	Not Covered	Not Covered	none	
	Hospice services	Not Covered	Not Covered	none	
	Children's eye exam	Not Covered	Not Covered	none	
If your child needs dental or eye care	Children's glasses	Not Covered	Not Covered	none	
	Children's dental check-up	\$25 deductible/person \$75 deductible/family 50% coinsurance for major restorative and	Reimbursement based on non-participating provider schedule. 50% coinsurance for major restorative and	Annual maximum: \$2,000 per individual.  Orthodontia: \$1,000 lifetime maximum; 50% coinsurance.	
		periodontic services.	periodontic services.	50 /0 COMSULATICE.	

#### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Acupuncture	Hearing aids	Private-duty nursing	
Bariatric Surgery	Infertility treatment	Routine eye care (adult)	
Chiropractic care	Long-term care	Routine foot care	
Cosmetic surgery	• Non-emergency care when traveling outside the U.S.	Weight loss programs	

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Dental care (adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Health and Human Services Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>.

Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice or assistance, you can contact the Fund office at (717)526-4856 or (888)243-1524. Additionally, a consumer assistance program can help you file your appeal. Contact the Pennsylvania Consumer Assistance Program of the Pennsylvania Insurance Department at (877)881-6388.

### Does this plan provide Minimum Essential Coverage? No

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

### Does this plan meet the Minimum Value Standards? No

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$0
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

**Total Example Cost** 

In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$0	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$12,800	
The total Peg would pay is	\$12,800	

## **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$0
■ Hospital (facility) coinsurance	0%
■ Other <u>coinsurance</u>	0%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs

Durable medical equipment (glucose meter)

**Total Example Cost** 

\$12,800

In this example, Joe would pay:			
Cost Sharing			
Deductibles*	\$0		
Copayments	\$0		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$7,4000		
The total Joe would pay is	\$7,4000		

\$7,400

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$0
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$1,900

### In this example, Mia would pay:

Cost Sharing		
Deductibles*	\$0	
	ψ <b>Ο</b>	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$1,900	
The total Mia would pay is	\$1,900	

These conditions are not covered, so patient pays 100%.