



PSSU LOCAL UNIT HEALTH & WELFARE FUND

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DOMESTIC PARTNER BENEFITS INFORMATION

Effective January 1, 2005, Health and Welfare Fund benefits will be extended to domestic partners of Fund members who legally attest to a domestic partnership. These benefits are taxable. To be eligible, Fund members must provide a completed, notarized Domestic Partner Verification statement, and meet the following criteria:

1. That the partners are two adults engaged in an exclusive committed relationship of mutual caring and support and are jointly responsible for our common welfare and living expenses.
2. That neither partner is married to or legally separated from any individual.
3. That each partner is at least 18 years old and mentally competent to enter into a contract in the Commonwealth of Pennsylvania.
4. That the partners are the sole domestic partner of each other.
5. That the partners have lived together in the same residence on a continuous basis for at least six months immediately prior to the date of the Verification Statement, with the intent to reside together permanently.
6. That the partners are not related to each other by adoption or by blood, to a degree that would prohibit marriage in the Commonwealth of Pennsylvania.
7. That the partners do not maintain this relationship solely for the purpose of obtaining employment-related leave benefits or health benefits.
8. That neither partner has been a member of another domestic partnership for the past six months (unless the prior domestic partnership ended as a result of the death or marriage of one of the domestic partners).

The federal government does not consider a domestic partner to be a spouse therefore the portion the employer pays for a partner's benefits is considered taxable income. The H&W Fund will report monthly taxable amounts to your employer for your FORM W-2 Wage and Tax Statement.

Members needing additional information or forms should contact Fund Administrator Candice Crouthamel at 1-888-243-1524, or 717-526-4856. Information and forms are also available via e-mail at hwfund@msn.com or on the Fund's website at www.pssuhwfund.org.